

## ENVIRONMENTAL SUSTAINABILITY POLICY

### INTRODUCTION

The earth's environment is under severe stress from uncontrolled human activity threatening the survival of our society and the performance of Castings plc's mission.

Castings plc accepts that it must work to preserve the environmental sustainability of the planet at all levels of its operations – in its own practice, as a participant in a community of practice and as a participant in social discourse.

Castings plc aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, suppliers and users of its products at all levels.

Castings plc is committed not only to complying with applicable law in all of its operations, but to minimising risks and impacts through the development of robust and documented systems to implement, measure, monitor and disseminate excellent environmental performance both within its operations and to the broader community.

### PURPOSE

The Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.


### POLICY

Castings plc commits itself to minimising its impact on our environment through:

- a) Providing a safe and healthful workplace;
- b) Having an environmentally sustainable aware culture where responsibility is assigned and understood;
- c) Being an environmentally responsible neighbour in our community;
- d) Conserving natural resources by reusing and recycling;
- e) Using in our own operations processes that do not adversely affect the environment;
- f) Ensuring the responsible use of energy throughout the organisation;
- g) Participating in efforts to improve environmental protection and understanding;
- h) Taking steps to improve environmental performance continually;
- i) Conducting vigorous audits, evaluations and self-assessments of the implementation of this policy;
- j) Working with suppliers who promote sound environmental practices; and

- k) Enhancing awareness among our employees and users of its products – educating and motivating them to act in an environmentally responsible manner.

**AUTHORISATION**

Signed:   
**Adam Vicary**  
Chief Executive Officer

Dated: ..... 01.05.2019 .....  
Castings plc, Lichfield Road, Brownhills, Walsall, West Midlands, WS8 6JZ, UK.

# ENVIRONMENTAL SUSTAINABILITY PROCEDURES

Procedure No:		Version:	001
Drafted by:	G.Austin	Approved by CEO on:	01.05.2019
Responsible person:	G.Austin	Scheduled review date:	1 May 2020

## RESPONSIBILITIES

It shall be the responsibility of the Board to establish and maintain policies and procedures and to bring these procedures into effect.

It shall be the responsibility of the Chief Executive Officer (CEO) to ensure implementation of these policies and procedures.

## PROCEDURES

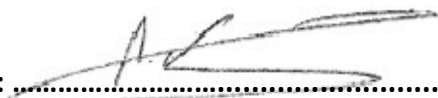
- a) Castings plc will develop guidelines for staff and users of its products to adopt sound environmental work practices and adequate training will be provided to ensure these practices are carried out.
- b) Castings plc will act responsibly to correct incidents or conditions that endanger health, safety or the environment. It will promptly report any such incidents to the relevant authorities and inform affected parties as appropriate.
- c) Castings plc will use reasonable endeavours to reuse and recycle materials, purchase recycled materials and use recyclable packaging and other materials.
- d) Castings plc will use all reasonable endeavours to ensure that its products are safe, efficient in their use of energy, protective of the environment and be able to be reused, recycled or disposed of safely.
- e) Castings plc will use all reasonable endeavours to minimise materials and energy use, prevent air, water and other pollution and dispose of waste safely and responsibly.
- f) Castings plc will use all reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
- g) Castings plc will use all reasonable endeavours to utilise its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.
- h) Castings plc will use all reasonable endeavours to contribute to the maintenance and increase of biodiversity through its management of its landholdings.
- i) Castings plc will use all reasonable endeavours to meet or exceed all applicable government requirements and voluntary requirements generally observed in its field and will, in addition, adhere to the more stringent requirements of its own environmental policy.

- j) In order to continually improve its environmental management system Castings plc will use reasonable endeavours to conduct audits and self-assessments of its compliance with this policy.
- k) Castings plc will maintain an open and honest dialogue with staff, stakeholders and the public about the environmental, health and safety performance of its operations and services.
- l) Castings plc will use all reasonable endeavours to ensure that every employee and contractor is informed of and expected to follow this policy and to report any environmental, health or safety concern to management so that prompt action may be taken.

## RELATED DOCUMENTS

- Purchasing Policy

## AUTHORISATION

Signed: 

**Adam Vicary**  
Chief Executive Officer

Dated: 01.05.2019

Castings plc, Lichfield Road, Brownhills, Walsall, West Midlands, WS8 6JZ, UK.